

**IN THE UNITED STATES DISTRICT COURT FOR THE
EASTERN DISTRICT OF VIRGINIA
Alexandria Division**

PATTY PRATT,)	Case No. 1:23-cv-00417-RDA-LRV
)	
Plaintiff)	
)	
v.)	
)	
SCIENCE APPLICATIONS)	
INTERNATIONAL CORPORATION,)	
)	
Defendant.)	
)	

**PLAINTIFF'S NOTICE IN SUPPORT OF HER OPPOSITION
TO MOTION FOR SUMMARY JUDGMENT**

As the Court is aware, Ms. Pratt filed an administrative discrimination complaint against the National Reconnaissance Office (“NRO”) based on the same events at issue in this case. She requested a hearing before a U.S. Equal Employment Opportunity Commission (“EEOC”) administrative judge (“AJ”). After the AJ granted NRO’s motion for decision without a hearing, Ms. Pratt filed an appeal with the EEOC Office of Federal Operations (“OFO”), which adjudicates administrative discrimination filed against federal employers.

The OFO found that ***SAIC*** —not NRO— told Ms. Pratt she could not return to work. And that “[NRO] was not responsible for whether [Ms. Pratt’s] leave was compensated, as ***it was SAIC*** that handled [Ms. Pratt’s] leave.” R.39-1 at 11. However, neither the AJ nor the OFO made any factual findings or legal conclusions about whether ***SAIC*** failed to accommodate Ms. Pratt or otherwise discriminated against her.

Dated: April 26, 2024

Respectfully submitted,

ALAN LESCHT AND ASSOCIATES, P.C.

/s/ Sara McDonough

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CERTIFICATE OF SERVICE

I certify that on April 26, 2024, I filed the foregoing *via* the Court's electronic filing system, which will serve notice on:

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